

2015 Northern Benefits Summary



Saskatchewan Mine Surface Lease Agreements

Contouring a slope at Rabbit Lake mine site, part of regular ongoing reclamation activities.

NORTHERN SASKATCHEWAN

The northern half of Saskatchewan, a land of lakes and forests, is home to about 37,000 people who are mostly of Cree, Dené and Métis heritage.

Mining offers job and career opportunities for many residents of small communities in the north. There are seven mine/mill operations in the region. Uranium operations include the McArthur River mine, Key Lake mill, Rabbit Lake mine/mill, Cigar Lake mine and McClean Lake mill. Gold is produced at the Seabee gold mine while the La Ronge Gold project is now in care and maintenance. These sites employ over 3,300 people. Most workers fly in for a work rotation of one-week-in/one-week-out. They usually work 11-hour shifts each day.

TWO SOCIO-ECONOMIC BENEFIT AGREEMENTS

Every northern mine operation enters into two special partnership agreements with the Province of Saskatchewan. These agreements focus on maximizing northern employment, training and business opportunities and increasing communication. The intent is to help to develop a skilled northern labour force and contractor base, and provide a solid foundation for the development of strong relationships between northern communities, mining operations and government. The agreements are:

- The Mine Surface Lease Agreement
- The Human Resource Development Agreement

Each year the mine operations report to the province on their best efforts in meeting their commitments under these agreements. This is a summary of the province's monitoring of industry's initiatives for 2015.

Industry Highlights 2015

Employment

- Employed 1,746 residents of Saskatchewan's north at northern mine sites. They form half of the total 3,390 mining workforce (Dec 2015).
- 45 per cent of all mine workers are of First Nations or Métis heritage

Training

- Partnered with the federal and provincial governments and others in Northern Career Quest Mining Project to train 1,664 aboriginal northern students since 2013
- Provided job advancement and on-the-job-training to employees
- Awarded \$202,000 in post-secondary scholarships to 54 northern students
- Awarded \$32,700 in school awards to 95 students in Grades 7 to 12 in the Athabasca Basin

Economic Impact

- \$388 million in goods and services purchased from northern companies and joint ventures
- \$106.5 million in wages paid to northern employees of mining companies
- \$6.7 billion paid for wages and goods and services to northern employees and businesses/joint ventures since 1991
- \$45,000 cash and in-kind compensation paid to trappers who previously held the land

Public Involvement

- 133 visits with communities, leaders, students and trappers

12 Agreements in Northern Saskatchewan

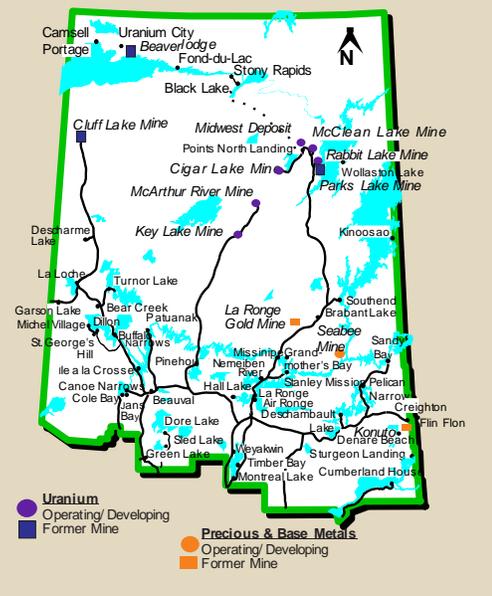
Projects and Operators

- Cigar Lake (Cameco)
- Key Lake (Cameco)
- McArthur River (Cameco)
- McClellan Lake (AREVA)
- Midwest Project (now part of McClellan Lake) (AREVA)
- Rabbit Lake (Cameco)
- Seabee (Claude Resources)

Projects in Care and Maintenance, Decommissioning and Reclamation

- La Ronge Gold Project (Golden Band Resources)
- Beaverlodge (Cameco)
- Cluff Lake (AREVA)
- Konuto (Hudbay Minerals)
- Parks Lake (part of Rabbit Lake) (Cameco)

Northern Administration District



Mine Surface Lease Agreement

- Enables long-term rental of Crown land for mining in Saskatchewan's Northern Administration District;
- Reinforces provincial control of the regulation of uranium mines;
- Obliges mine operators to use and report on their best efforts to maximize training, employment and business benefits for local communities; and is
- Signed by the mine owners, the Ministry of Environment (responsible for managing Crown lands) and the Ministry of Government Relations. The Ministry of Government Relations helps address government's desire to improve employment and economic opportunities in the north.

Human Resource Development Agreement

- Under the terms of the above lease agreement, each operator agrees to negotiate a human resource development agreement for each mine site. This agreement focuses on recruiting, hiring, training and job advancement opportunities for residents of Saskatchewan's north; and is
- Signed by the mine operator and the Ministry of the Economy – Canada-Saskatchewan Labour Market Services.

Agreement Commitments

Saskatchewan's policies work toward maximizing both economic and engagement opportunities from mining in the north to help ensure that communities prosper over the long-term. The agreements reinforce an industry/government partnership that enables more effective joint planning of long-term labour, training and contracting needs. The agreements also support and encourage communication among mining companies, communities and government.

All mining companies make four northern commitments:

1. Employment and job forecasting
2. Education and training
3. Business participation and opportunity forecasting
4. Compensation for income loss to any prior leaseholders

Uranium mining companies make these additional commitments:

5. Employee on-site services, promoting a supportive workplace
6. Education promotion to encourage students to stay in school
7. Community vitality monitoring
8. Promotion of public involvement

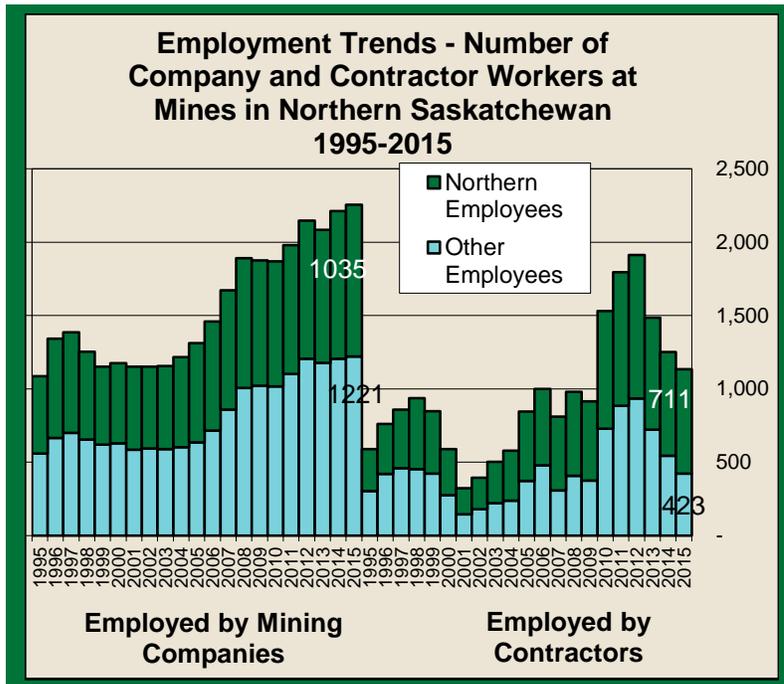
These agreements also require mine operators to report on each of these areas to the province. The information they provide makes it possible to measure industry-wide achievements, be accountable to the public and to plan or improve programs. Companies report quarterly on employment levels and annually on their overall progress and socio-economic initiatives. These initiatives are discussed in the following pages.

COMMITMENTS AND INITIATIVES IN 2015

1) Employment Commitment

In their mine surface lease agreements and human resource development agreements, all mining companies commit to work with the province, other mine operators and other agencies to use their best efforts to maximize northern employment. Uranium companies make an additional commitment to work towards a long-term goal of 67 per cent northern participation. The outcome of this cooperation is a northern workforce that has grown in numbers and in abilities. As of December 2015, the mining industry in northern Saskatchewan:

- Employed 1,746 northerners at mine sites: 1,035 employed by companies and 711 by long-term contractors (in catering, janitorial, security, construction and underground mining). Northern workers made up 51.5 per cent of the total 3,390 workers at sites. The chart below shows the operational workforce increasing as more mines have opened over the years. It also shows fluctuations in the contract workforce as periods of construction begin and end. Contract construction employment has been decreasing since 2012 as construction of the Cigar Lake mine and McClean Lake mill were completed.



- Continued to be one of the largest employers of aboriginal people in Canada - about 45 per cent of all workers at the mine sites are northerners of First Nations or Métis heritage.
- Employed 463 northerners with mine operators and contractors in higher skills jobs as managers/supervisors, professionals, technicians and tradespersons.
- Provided transportation to mine sites for workers from 13 northern communities and two southern cities.

Industry Initiatives 2015

Northern Employment

- Gave preferential consideration in all job openings to northerners, particularly those from priority recruitment communities located nearest to the mine sites
- Maintained seven offices and satellite offices in six northern communities - La Ronge, Pinehouse, English River, Black Lake, Hatchet Lake, and Fond du Lac
- Employed three liaison staff in Athabasca communities to promote employment at the mines and keep connected to the seven Athabasca communities
- Advertised jobs in northern media and websites and at northern training institutes
- Advertised some jobs internally to encourage northerners and other workers to apply for career advancement opportunities
- Maintained union agreements that give preference to northern and aboriginal workers in jobs, apprenticeships, recalls and retention during workforce reductions

What jobs do 1,746 northern company and contract workers do at the mines?



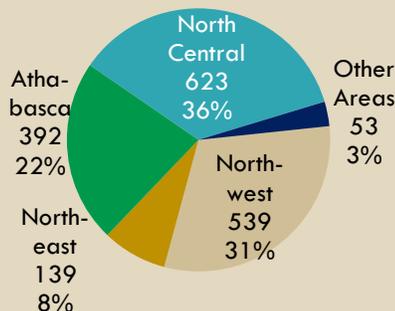
For Recruitment Purposes a Resident of Saskatchewan's North is Defined as:

- A person who has resided in Saskatchewan's north for a period of 10 years or one-half his or her age, whichever is less. A person retains "northern status" if he or she:
 - needed to relocate outside of Saskatchewan's north for post-secondary education;
 - resided outside of Saskatchewan's north for less than five years; or
 - moved back to the north.

OR

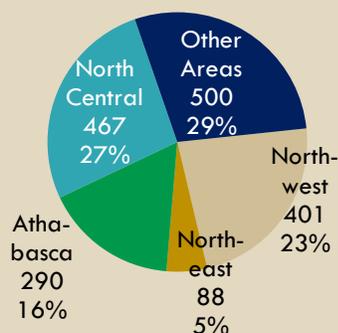
- A northerner who is transferred to another mine or re-employed by a mine within the year and met the above criteria at the time of recruitment.

Where were the 1,746 northern mine employees and contract workers hired from?



And where do they live now?

71% live in the North as of Dec 2015



Job Forecast for 2016

For the first time in many years, employment opportunities at the northern mine operations will decrease in 2016 as Rabbit Lake mine goes into care and maintenance. About 500 positions will be eliminated.

At other sites, mine operators have forecast they will create 34 new full-time and term job opportunities in 2016. Job creation is lower than in previous years because the Cigar Lake mine and the McClean Lake mill are nearing full staffing and production levels. As well, the operations plan to provide 68 summer student and intern/co-op student positions with about half targeted for northern residents. These 102 total new jobs will be in the positions listed in the table below. Regular recruitment for staff turnover is in addition to these numbers.

Job Recruitment Forecast for 2016	
Supervisory Chief Mine Engineer Mill Shift Supervisor	Technical/Professional Instrumentation Technologist Metallurgist Mill Trainer Operations Reliability Specialist Summer jobs in technical areas
Entry Level/Operations General Maintenance Operator Heavy Equipment Operator Mill Utility Person Mill/Process Operator Trades Helper	Trades Construction Electrician Heavy Duty Mechanic Industrial Mechanic Refrigeration Mechanic

Provincial Initiatives 2015

As a partner with mines in their mine surface lease agreements and human resource development agreements, the Government of Saskatchewan was also active in 2015 to help build a skilled workforce, a sustainable resource sector and a better quality of life for northern residents.

Training and Employment

- Funded two **Work Prep Centres** in Creighton and La Ronge, in partnership with aboriginal authorities and Saskatchewan Indian Institute of Technologies (SIIT). The centres help residents in career planning, upgrading, skills training and links to jobs.
- Invested \$325,000 in two **Mobile Job Connections Buses** for First Nations communities in partnership with SIIT. The buses provide convenient access to career services and training opportunities and connections to employers and jobs.
- Supported **Trades North**, a Joint Training Committee that helps northerners become apprentices and progress to Journeyman certification. Trades North acts as the employer to 176 apprentices, providing administrative and other supports.

2) Employee Education and Training Commitment

The mine surface lease agreements and human resource development agreements commit all mining companies to work with the province, other mine operators and training agencies to use their best efforts to maximize training and job advancement opportunities for northerners.

As partners in multi-party initiatives in 2015, mining companies helped build a trained labour force in the north from which the mining companies as well as other businesses can recruit skilled workers:

- **Northern Career Quest 2 (NCQ)** began in January 2013, following a successful first phase that ran from 2008 to 2012. This **NCQ Mining Project** is funded by the federal government, the province and industry. Its mandate is to deliver mine-related training to aboriginal residents in the northern half of Saskatchewan. Its initial two-year term was extended to September 2016.
 - As of September 2015, 1,664 students were trained and 1,428 gained long-term employment. Uranium mining companies and their contractors were top employers in the initiative.
 - NCQ and AREVA partnered in a pre-employment Mill Operator training program at the McClean Lake site. AREVA staff provided the instruction in theory and practical training, in one-week-in/one-week-out work rotations so students became familiar with the work-life balance requirements of work at a remote site. At course completion, 10 successful graduates were offered permanent and term jobs.
- **Northern Labour Market Committee (NLMC)** was co-chaired by AREVA, Kineepik Development Corporation of Pinehouse and the province in 2015. Governments, training institutes, aboriginal agencies and industry have been working together on this committee since 1983 to plan training that aligns with the needs of northern businesses.

Companies also worked with partners in 2015 to provide innovative programs right at the mine/mill sites to help employees and contract workers build their skills while on the job:

- **Apprenticeships** - 27 northern apprentices trained on the job at northern mine/mill sites as industrial mechanics, electricians, carpenters, heavy duty mechanics and scaffolders - trades important to the long-term success of the operations.
- **NCQ “up-skilling”** included:
 - Partnering with AREVA to train two northern employees in radiation protection and metallurgy and prepare four power engineers for certification examinations.
 - Partnering with Cameco to advance 62 northern employees through leadership training, career planning, internal training beyond scope of current role, external certification, business administration, mine engineering technician and training on the job.

Industry Initiatives 2015

Education and Training

External Training

- Trained 48 students in work placements, internships and co-op education positions (about 60 per cent were from the north). Students from Saskatchewan Indian Institute of Technologies, Northlands College and university trained as process operators, heavy equipment technicians, engineers, environmental scientists and technicians in mine engineering, instrumentation and radiation monitoring
- Recruited 66 summer students (about 40 per cent from the north) to gain experience in areas of engineering, warehousing, geology, environment monitoring and camp maintenance
- Provided McClean Lake mill as a post-secondary training facility for mill operations program

Employee Development

- Offered on-site instruction from basic essential skills to university classes to assist employees in upgrading their education
- Delivered thousands of hours of on-the-job development for employees and contract workers in underground mining, process operations, mobile equipment operations, trades, Class 1A driver and power engineering
- Ensured safe workplaces by delivery of respectful workplace training, WHMIS, job hazard analysis, fall protection, first aid, radiation basics, control of hazardous materials and emergency response training



Young square dancers entertaining participants at an annual northern mine tour.

Industry Initiatives 2015

Education Promotion

- Awarded or funded \$202,000 in scholarships to 54 northern students in technical and university programs including mining engineering technology, science, environmental management, business administration, nursing and education
- Sponsored **Athabasca Education Awards Program**: \$32,700 in monetary awards and gifts to 95 students in Grades 7 to 12
- Shared career information with students during 14 school presentations and workshops
- Hosted 6 educational tours of mine sites for students from Pinehouse, Ile a la Crosse, Fond du Lac, Wollaston and Black Lake
- Engaged over 400 students from Wollaston/Hatchet Lake, Fond du Lac, Uranium City, Black Lake and Stony Rapids in interactive **Science Camps**. U of S science students led two-hour spring workshops and one-week long summer camps. This initiative is delivered by AREVA, Cameco, Athabasca Health Authority and University of Saskatchewan

3) Employee Services Commitment

The mine surface lease agreements commit uranium mining companies to provide their employees with on-site services and counseling programs and to consider employee suggestions to enhance these services.

Uranium operations are award winning employers. In late 2015, Cameco made the 2016 list of Canada's Top 100 Employers for its encouragement of employee education and development through an array of programs. It also made the lists for Canada's Best Diversity Employers, Canada's Top Employers for Young People and Saskatchewan's Top Employers.

Employee Services and Programs in 2015

Employment equity, diversity and respectful workplace policies and training sessions	Healthy living initiatives provide information on nutrition, diabetes, mental health and fitness programs
Employee share ownership plans	Health, dental and wellness plans, disability management and retirement programs
Elder advisors at sites and community relations staff in communities to translate and share information	Recreation clubs and facilities including fitness centres, fishing boats, bicycles, libraries, movies and high speed internet access
Employee, family and financial assistance counseling	Rewards and bonus programs and other incentive plans

4) Education Promotion Commitment (Stay in School Program)

In their mine surface lease agreements, uranium mine operators commit to work with other companies, government and northern schools to plan and implement programs that encourage northern students to complete high school, pursue higher levels of education and consider professional careers related to the mining industry.

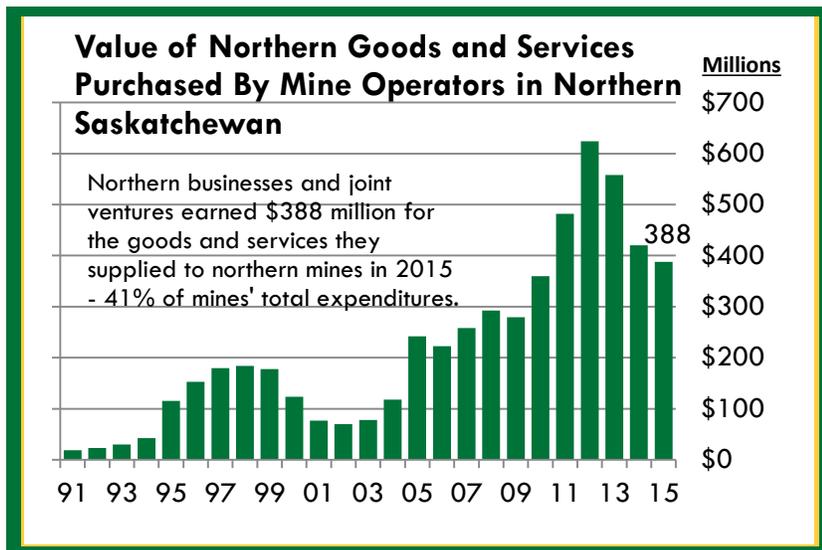
Some innovative activities for the north in 2015 included:

- **Science Ambassador Program** – Cameco was a sponsor in this University of Saskatchewan (U of S) program in Wollaston, Fond du Lac, Black Lake and Stony Rapids. Over a six-week period, graduate-level students worked with teachers to engage students in culturally relevant and fun science learning such as the physics of flight, dissecting fish and environmental sampling.
- New formats for **Northern Annual Tours** – Cameco held hands-on science fairs in English River, Pinehouse, Fond du Lac, Black Lake and Wollaston for junior and senior high school students to explain mining processes. AREVA participated in events important to Athabasca communities such as school awards, Treaty day celebrations, Christmas celebrations and culture days.

5) Northern Business Participation Commitment

The surface lease agreements commit all northern mine operators to use their best efforts to encourage northern businesses and joint ventures to supply goods and services. Uranium operations make an additional commitment - to use their best efforts to achieve a goal of northern businesses annually supplying 35 per cent of the total goods and services to support their operations in northern Saskatchewan. The mine operators have met or exceeded this target for the past 20 years.

- In total, mine operators spent \$950 million on goods and services in 2015, with \$388 million going to northern companies and joint ventures.
- Mine expenditures are now decreasing as construction finishes on new and expanded mine/mill facilities. At peak construction in 2012, mines' purchases of goods and services from northern businesses set a record at \$624 million.



Business Forecast 2016 and Beyond

- Cigar Lake mine will continue to ramp up production to 16 million pounds of ore. The application for McClean Lake mill to increase mill production to accommodate increased production at Cigar Lake mine received regulatory approval in early 2016.
- Upgrades to McClean Lake mill are scheduled to be completed in 2016. Employment numbers are expected to grow by about 10 per cent during the year as the mill continues to ramp up production.
- Renovations to older portions of the McArthur River camp are continuing. Key Lake mill is expected to begin operating with the new calciner in 2016, part of planned mill upgrades for 2016-17.
- Production at Seabee gold mine is expected to be close to its record year of 2015. The majority of ore will be sourced from Santoy Gap deposit which will ramp up to about 700 tonnes per day in 2016.
- Operations of La Ronge Gold Project were suspended in 2013 and the mine and mill sites continue under care and maintenance.

Industry Initiatives 2015

Business Capacity Building

- Maintained databases of preferred northern suppliers for bid invitations
- Employed staff specifically to liaise with northern businesses
- Worked directly with a preferred supplier to improve business processes and capacity to become a sustainable company. Activities included mentoring, job shadowing in administration and supervision and bridge financing for equipment
- Delivered northern supplier workshops to encourage northern businesses to become suppliers
- Met with contractors and public at community meetings to share information on current and future business opportunities

Economic Impact

- \$106.5 million in wages paid to northern employees of mining/milling companies (40 per cent of total wages)
- \$388 million in goods and services supplied by northern businesses and joint ventures (41 per cent of total purchases)
- In services alone, mines purchased 49 per cent of their total needs from northern businesses/joint ventures such as camp services, underground mining, flights and freighting. Mines purchased 19.5 per cent of goods from northern businesses/joint ventures such as fuels, chemicals, and mining equipment and supplies.
- \$6.7 billion paid in northern wages and northern goods and services since 1991

Provincial Initiatives 2015

Environmental Protection

- Approved the proposed change to production rate for McArthur River Project to increase the nominal annual production limit utilizing existing facilities and systems
- Continued contract with Saskatchewan Research Council (SRC) to manage remediation of old legacy uranium mine sites under **Project Cleans**. SRC:
 - Engaged Athabasca communities at quarterly meetings to gain input into options and activities at sites
 - Completed the tailings cover at Lorado site with finishing touches and seeding to be finished in 2016
 - Monitored Nero Lake by Lorado (treated in 2014) which now meets surface water standards
 - Employed northerners at sites: 51 per cent were of Aboriginal heritage from Athabasca Basin; 60 per cent of equipment hours were logged by equipment sourced from Athabasca Basin

Research and Business Support

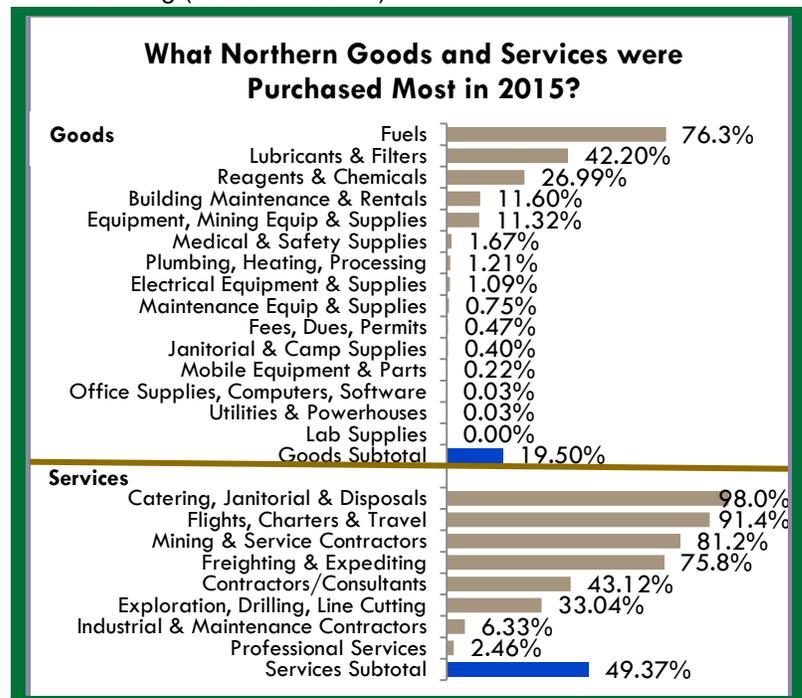
- Hosted the **Geological Open House** in Saskatoon with Saskatchewan Geological Society, providing a trade show, technical sessions and the results of Saskatchewan Geological Survey's northern mapping projects
- Invested an additional \$1 million in the **International Minerals Innovation Institute (IMI)** to support two new research and development projects that enhance the mining industry

Education

- Awarded \$29,050 to 92 northern school students through the **Lieutenant Governor's Awards of Excellence** and the **Northern Saskatchewan Student Achievement Awards**. These awards complement the **Athabasca Student Awards** delivered by uranium mines.

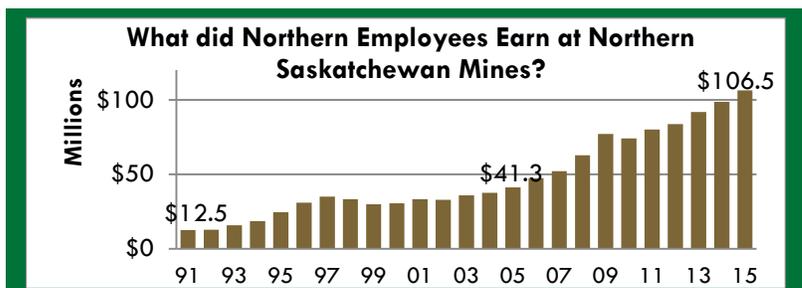
Business Accomplishments and Opportunities

- **Goods:** 19.5 per cent of all goods required by the mines were supplied by northern businesses and joint ventures. Some highly specialized and complex goods are not available in the north such as mining/milling equipment and chemicals. Northern opportunities could include supplying oils and lubricants, medical and safety equipment, pumps, general maintenance supplies, computers and office supplies.
- **Services:** 49 per cent of all services needed by the mines were supplied by northern businesses and joint ventures. Northern businesses provided most of the freighting, flights, catering, janitorial and mining services. Potential opportunities not yet fully filled by northerners include construction, maintenance and exploration, as well as professional services in accounting, law, information technology and environmental consulting (see chart below).



Company Payroll to Northern Employees 2015

Mining companies paid a record payroll of \$106.5 million to their northern employees - or 39.7 per cent of the total expenditures on wages. Contract workers' wages are in addition to this amount and are included in the value of goods and services.



6) Compensation Commitment - Loss of Income

Each mining operation agrees to provide compensation for the loss of commercial income that results from their lease of the land. Payments are made to individuals who, immediately prior to the establishment of the mine surface lease, held a lease or permit to use the lands to generate commercial income, such as from trapping.



Bear north of the La Ronge Gold Project.

During 2015, the companies contributed cash and in-kind supports to trappers or their surviving family members under formal compensation agreements.

They also provided neighbourly services such as making roads available for trappers to

access their trap lines and cabins and performing security checks of the trappers' buildings.

7) Community Vitality Commitment

The mine surface lease agreements commit uranium mining companies to study the influence of uranium mining operations on the vitality of communities in northern Saskatchewan. This commitment stems from recommendations of a joint federal-provincial panel on proposed uranium developments. The **Community Vitality Monitoring Partnership** (CVMP), funded by industry, was established in 1999 as a way to address the recommendations. Partners in CVMP work together to identify and track indicators that provide insight into community vitality so that people can use that knowledge to maintain and improve their quality of life in northern Saskatchewan.

The Community Vitality Monitoring Partnership:

- Involves government ministries, regional health authorities and uranium mining companies;
- Employs one staff to coordinate activities and share information with communities and other agencies;
- Funds pertinent professionals to undertake its major studies; and
- Maintains an information website at: www.cvmpsk.ca/.

Community vitality initiatives planned for 2016 include:

- Conducting feasibility assessments on several potential study areas;
- Continuing collaborations with academia, communities and all levels of government on potential project areas; and
- Investigating the mandate and committee structure of CVMP for possible changes.

Industry Initiatives 2015

Compensation for loss of Income

- Honoured five compensation agreements
- Contributed \$40,000 in cash payments
- Provided fuel valued at \$5,000

Community Vitality Initiatives

- Prepared and shared the **Study on the Effects of the Uranium Industry Health and Wellness Programs**. The study examines the extent to which workers' access to health and well-being programs and services at mine operations in northern Saskatchewan results in a positive transfer of knowledge, behaviour and health outcomes to families, home communities and the northern population as a whole.
- Created a new logo, new website and Twitter account ([@cvmpsk](https://twitter.com/cvmpsk)) to modernize the CVMP and help in communicating the partnership's work and research
- Visited 12 northern Saskatchewan communities to share information during open houses and cultural gatherings such as the Pinehouse Elders Gathering, the Cumberland House Delta Symposium and the Lac La Ronge Culture Days
- Provided updates on research to northern Saskatchewan leadership through presentations at the Athabasca Working Group, Northern Saskatchewan Environmental Quality Committee, Northern Municipal Trust Account Board, Prince Albert Grand Council and New North

Industry Initiatives 2015

Public Involvement

- Made a total of 133 visits to northern communities, leaders, trappers, students, cultural events, career fairs, workshops, and open houses regarding mine projects, employment, business and training opportunities
- Advertised jobs and scholarships in northern media such as newspapers, radio and websites
- Shared information on projects, health, safety and environment with northerners and employees by websites, LinkedIn, YouTube, Facebook, Twitter, blogs, radio, email, magazines, **Opportunity North**, newspapers, brochures, and newsletters
- Surveyed public opinion in December – 81 per cent of northerners and 86 per cent of residents in the province supported continuation of uranium mining. The level of support has been consistent since 1990
- Hosted two meetings and tours of Rabbit and McClean Lake sites for the **Athabasca Working Group**
- Hosted three mine site tours and a visit to Uranium City for **Northern Saskatchewan Environmental Quality Committee** representatives

Contacts

- Government Relations: Municipal Relations and Northern Engagement 306-425-4283
- Economy: Canada-Saskatchewan Labour Market Services 306-236-7648
- Report available at www.saskatchewan.ca by using the search box

8) Public Involvement Commitment

Mine surface lease agreements also commit uranium mining companies to work with governments, regulatory agencies and community leaders to consult with and inform northerners about their operations in northern Saskatchewan. The companies report to the province and the public on their progress and activities each year.

During 2015:

- Cameco hosted videographers and producers from the television show **How it's Made**. The film crew followed the uranium fuel cycle from the McArthur River mine to the Key Lake mill and on to Blind River and Port Hope in Ontario for further refining and manufacturing into fuel pellet assemblies used in power generation. The show aired on Discovery channels worldwide in early 2016.
- Outside of the expectations under mine surface lease agreements, uranium companies have signed three benefit agreements to work with their key community partners on employment and business opportunities, environmental stewardship, and communications. As of year-end, companies were negotiating two additional benefit agreements with other communities near the operations.

Provincial Initiatives 2015

Engagement and Information Sharing

- Engaged northern communities in government and industry decisions about uranium mining through the NSEQC. Representatives attended three mine tours, an update on Beaverlodge mine reclamation and two annual meetings including the Uranium 101 workshop covering such topics as mineral exploration procedures, environmental assessments and industry regulations. This community advisory group is made up of representatives from 34 northern municipal and First Nations communities. The term of all representatives expired in October and a regular five-year program review commenced.
- Shared information with the public about uranium mining and activities of the NSEQC in the NSEQC annual report to communities, in two newsletters to communities and in four-page inserts in the four yearly issues of **Opportunity North**.
- Monitored water, fish, berries, and mammals as part of **Eastern Athabasca Regional Monitoring Program**, funded by the Province of Saskatchewan in partnership with Cameco and AREVA. In September and October, monitoring of water, fish and sediment was done at the seven technical sampling locations ranging from Cree Lake to Lake Athabasca, to compare with the results of the 2012 technical sampling program. In September, samples of country food (fish, berries, and mammals) were collected in six Athabasca Basin communities with the assistance of local community members. Results of these analyses are expected to be available from SRC laboratories in summer 2016.